



# **We are Child Safe.** **We are all guardians.**

**Children and young people are an important part of the Churches of Christ community and we are committed to creating supportive environments where they are safe to learn, grow, connect and belong. We value and respect all children in our care and in our communities and we work to prevent abuse by:**

- maintaining environments where children and young people feel safe and respected and know their rights and wellbeing are prioritised
- committing to effective recruitment practices and ongoing training to ensure our workforce and church leaders are safe, supported and understand:
  - » what behaviours are safe when interacting with children,
  - » what behaviours are unsafe; and
  - » what to do if they become aware a child is at risk or has been harmed
- maintaining a culture of safety, and working to ensure our people and places are culturally inclusive, equity is upheld, and diverse needs are respected
- setting expectations that everyone across our Churches of Christ community should take responsibility and positive action to increase the safety and wellbeing of children and young people
- collaborating with and listening to children and young people, to ensure they are participating in the decisions that affect them
- committing to continuous improvement of our child safe culture, risk assessment and risk reduction strategies, policies and practices
- offering accessible, child focussed and secure complaints reporting options to ensure harm, or risk of harm is reported to appropriate authorities in a timely manner.

All children and young people have the right to be safe and we are dedicated and intentional in our efforts to create safety. Each of us is responsible and accountable for the safety of children and young people who interact with us every day, in every Churches of Christ community.

\*A child/young person is any person under the age of 18 years.

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**We are all guardians.**  
**Let's keep kids safe.**

**CHURCHES**  
**of CHRIST**

