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| **Example Position Description** |
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| **General Information** |
| Position | Pastor – {INSERT} Church of Christ **Date POS Completed** {DATE} |
| Award | Qld Churches of Christ Salary and Remuneration Guide | Level | Base level Pastor |
| Reports to | Eldership |  |  |
| Location | {INSERT LOCATION} |
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| Position Overview |
| The Pastor will, in consultation with the Eldership, provide strategic and spiritual leadership to the church, coordinate the internal and external ministries of the church, participate in the provision of pastoral care support to congregational and general community members, coordinate corporate worship activities including a significant preaching responsibility, and work with the Elders to ensure the Safe Church Requirements are met. The Pastor is also required to ensure that all ministries of the church are consistent with the mission, vision, and values of Churches of Christ in Qld. |
| Key Result Areas |
| 1. Church Services
2. Leadership
3. Youth and Young Adults Work
4. Other Duties

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| Position Responsibilities | Outcomes |
| * 1. Church Services
 | * Plan and coordinate weekly corporate worship services and special events, in consultation with the Elders and Team Leaders.
* Effectively allocate and delegate ministry responsibilities to Team Leaders and other volunteers.
* Develop a preaching roster and teaching approach, in consultation with the Elders.
* Preach regularly at weekly church services.
* Empower and inspire congregation members through bible-based preaching to live Christ-centred lives.
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| * 1. Leadership
 | * Facilitate the development and implementation of the vision for {INSERT} Church of Christ, in consultation with the Elders and wider church.
* Enable church members to have a clear understanding of and display a commitment to the Church’s ministry goals.
* Attend regular meetings of Elders, Team Leaders, and the Management Committee of {INSERT} Church of Christ.
* Provide regular support to Team Leaders, such as one-on-one mentoring, facilitating team gatherings, and providing training for teams where appropriate.
* Provide pastoral care support to the congregation, in addition to the pastoral care team.
* Develop and coordinate the small group ministry of the church, and be willing to lead a small group as necessary.
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| * 1. Youth and Young Adults Work
 | * Provide pastoral oversight of children and young people and their families which are associated with the church.
* Review and develop the current children’s and youth ministries of the church.
* Investigate and implement additional ways that the church can reach out to unchurched children and families in the wider community.
* Actively recruit additional volunteers to assist in ministry to children and young people.
* Communicate regularly with parents, children and young people about upcoming events in the life of the ministry and the wider church.
* Liaise with people from other youth groups and local churches where possible to enhance ministry to young people.
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| * 1. Other Duties
 | * + Provide a monthly report on recent and upcoming activities to the Eldership.
	+ Maintain Endorsement status with Churches of Christ in Qld.
	+ Liaise with volunteers and other Team Leaders as required.
	+ Attend local Church and community meetings as required.
	+ Participate in Churches of Christ in Qld Conference activities as endorsed by the Eldership.
	+ Other activities as required by the Eldership.
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| Acknowledgement |
| I acknowledge that I have read and understood the key result areas described in this Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Description.Pastor – {Insert} Church of Christ  Name: ……………………………………………… Signed: ……………………………………………… Date: ….../..…./…...Eldership Representative: Name: ……………………………………………… Signed: ……………………………………………… Date: ….../..…./…... |