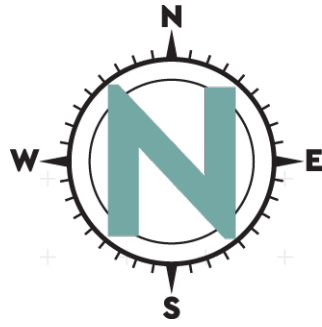




NAVIGATE

Combined Internship Cohort

CHURCHES
of **CHRIST**



**DO NOT NEGLECT THE
GIFT YOU HAVE, WHICH
WAS GIVEN YOU BY
PROPHECY WHEN THE
COUNCIL OF ELDERS LAID
THEIR HANDS ON YOU.
PRACTICE THESE THINGS,
IMMERSE YOURSELF IN
THEM, SO THAT ALL MAY
SEE YOUR PROGRESS.**

1 TIMOTHY 4:14-15

Free Square Cross Grid Graph Paper from <http://incompetech.com/graphpaper/squarecross/>

WELCOME TO NAVIGATE

The future of the Church rests in the hands of its emerging leaders.

In many ways we have lost a generation. Years of failing to properly equip, empower and disciple our young leaders has resulted in them stepping out of church leadership all together. They are still in the church, but have gone on to launch start ups and business instead of churches, and lead companies and teams instead of congregations.

If the Church is to thrive and remain a city on the hill for the world to see, it will be on the back of the next generation. It will be Gen Z and Gen Alpha, not Gen X or the millenials, who will plant our churches, take over our ministries and lead our congregations in the future.

It is therefore more important than ever that the Church creates clear pathways for these rising leaders to step into their God given callings.

We believe internships are pivotal in this endeavor – strategic partnerships between established churches, leaders, and young visionaries.

Through internships, we are cultivating deeply rooted, faith-driven leaders equipped to serve the body of Christ. By investing in tomorrow's leaders today, we ensure the Church's mission advances in local and broader contexts.

LACHIE ASHWORTH
NAVIGATE DIRECTOR

WHAT IS NAVIGATE?

NAVIGATE is the Churches of Christ Queensland Combined Internship Cohort, bringing together interns from churches across Queensland who are enrolled in internship programs within our movement.

The program is designed to support churches in making disciples and developing young leaders according to their gifts and callings. NAVIGATE offers interns the opportunity to network with peers, receive coaching and guidance outside of their local ministry contexts, and participate in shared internship experiences.

**CONNECTING AND
EQUIPPING
INTERNS TO GROW
AND DEVELOP
THEIR LEADERSHIP
GIFTS**



INTERNS

An intern is a leader, generally serving in a greater capacity than a regular volunteer. They are enrolled in an internship program with their local CofC Church, undertaking intentional formation, ministry experiences and opportunities, whilst exploring the option of future ministry and leadership either in the church or the workplace.

STARTING AN INTERNSHIP

**WE'LL HELP YOU
DEVELOP A CUSTOM
INTERNSHIP, WITH
SUPPORT FROM OUR
INTERNSHIP COHORT
FOR SHARED GROWTH**



We have a dedicated team ready to help your church thrive. We understand that no two internship programs are the same, so we're here to help you develop one tailored to your unique context, focusing on key aspects of intentional discipleship. Your internship can also benefit from being part of our Internship Cohort, offering additional support and shared learning.

FINANCIAL SUPPORT

CofC Qld is committed to empowering churches to develop leaders. Therefore, the cost of participating in and attending all events associated with the Cohort is covered by Churches of Christ Queensland.

WHO'S INVOLVED

- + **Intern:** The participant in the cohort
- + **Church:** Responsible for the day to day running of their internship program.
- + **Mentor:** Someone who supports and challenges the intern in their personal journey.
- + **Navigate Coordinator:** A member of the CofC team who supports both the intern and the church as we do this journey together.



WHAT'S EXPECTED?

FOR A NAVIGATE COHORT TO THRIVE, IT IS ESSENTIAL THAT EVERYONE INVOLVED FULLY PARTICIPATES AND REMAINS ACTIVELY ENGAGED

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THE INTERN



- Commits to the whole Navigate program
- Agrees to abide by the Code of Conduct
- Commits to serving a minimum of 8 hours per week

THE CHURCH



- Nominates a leader to facilitate the internship
- Provides the intern a schedule of a minimum of 8 hours per week
- Commits to mentoring and training the intern

THE MENTOR



- Commits to meeting quarterly with the intern
- Agrees to liaise with the Navigate coordinator as necessary

NAVIGATE



- Facilitates the internship cohort
- Communicates with churches and mentors
- Provides support and training as needed for interns and churches

NAVIGATE STREAMS

YEAR 1 TASTE + SEE

Year 1 of the NAVIGATE program is open to all interns and focuses on discernment, helping each intern experience and explore God's call on their life.

Our goal is to tailor the experience in such a way that it will work for your intern.

If, by the end of Year 1, an intern feels called to further explore ministry, they may be invited to continue into a second year.

YEAR 2 EXPLORE + EQUIP

Year 2 of the NAVIGATE program offers a deeper dive into leadership, allowing interns to explore ministry as a vocational pathway.

Our goal is to provide a well-rounded ministry experience, with increased opportunities and responsibilities in both local and broader church settings.

Year 2 is open through an application process, and interns must also be enrolled in a study program.



WHAT'S INVOLVED?

Participation in the NAVIGATE Cohort offers a rich variety of experiences, including monthly online gatherings, two retreats and four Navigate Gatherings centered on leadership development, spiritual formation, and training. Interns will also participate in leadership of camps like FUSE and Catapult.

Beyond this, interns will have the opportunity to serve at Churches of Christ Queensland events like combined worship nights and social gatherings, and gain practical experience through billet placements. Interns will also have access to an online platform for networking and resources, further enhancing their growth and development.

**A DYNAMIC JOURNEY
OF LEADERSHIP
DEVELOPMENT
THROUGH RETREATS,
CONFERENCES, CAMPS,
MISSION TRIPS, AND
HANDS-ON MINISTRY
EXPERIENCES.**

+++

Q1

- + Navigate Retreat
- + Catapult & Commissioning
- + Day Gathering
- + Monthly Online Sessions

Q2

- + Navigate Retreat
- + FUSE Camp
- + Monthly Online Sessions

Q3

- + Navigate Retreat
- + Young Adults Camp Out
- + Monthly Online Sessions

Q4

- + Day Gathering
- + Graduation Dinner
- + Ministers' Forum
- + Monthly Online Sessions

TESTIMONIES

NAVIGATE HAS BEEN A HUGE ASSET TO OUR INTERN PROGRAM



NAVIGATE has been a huge asset to our intern program, with four of our interns completing it in the past few years. We're excited to see how it's shaped their journey, with several of them now thriving in ministry-related roles. We're so grateful for NAVIGATE and how it's equipping future leaders to impact the Kingdom!

STEVE GRAY, SENIOR PASTOR – BURLEIGH COFC

"NAVIGATE HAS GROWN ME IN MY FUTURE MINISTRY ROLE, BUT EVEN MORE SO MY CHARACTER AND JOURNEY WITH CHRIST"

This cohort has had an incredible impact on my walk with God, as I discern His calling to ministry. The program has been an essential aspects of my growth over the last 2 years, as I have learned, grown, and laughed with the other amazing people in NAVIGATE.

**CHULEE
KENMORE**

2 YEARS IN NAVIGATE

**JACOB DUDUC
BURLEIGH HEADS**

2 YEARS IN NAVIGATE

"BEING PART OF NAVIGATING HAS TRULY CHANGED MY LIFE"

NAVIGATE has helped me learn how to better manage my busy schedule while keeping God at the center. Over the past two years, I've experienced incredible growth, formed meaningful friendships, and deepened my faith in ways I never expected. I'm so grateful for this journey and would highly recommend this program to anyone who wants to strengthen their relationship with God and grow in faith alongside others.

"NAVIGATE HAS EQUIPED ME TO STEP INTO WHATEVER GOD IS NEXT CALLING ME TO"

The program not only equipped me for a future in ministry, but also for living a life where I will continue to grow closer to God. I would recommend NAVIGATE for anyone, not just those looking at ministry.

**RILEY KERR
BURLEIGH HEADS**

2 YEARS IN NAVIGATE

ACCREDITED PATHWAY

We are thrilled to announce Navigate's new partnership with the Australian College of Ministries (ACOM), offering an Accredited Pathway for our 2026 cohort. This partnership provides an exciting opportunity to work towards a formal qualification while engaging in your Navigate internship. In 2026, you will be able to study the undergraduate Certificate of Christian Ministry (1 Year) with ACOM, combining practical ministry experience with accredited learning.

AN EXCITING
OPPORTUNITY TO
WORK TOWARDS A
FORMAL
QUALIFICATION

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As part of Navigate, you will complete 2 of the 4 units of your certificate through our program, with the remaining 2 units completed directly with ACOM. By the end of the year, you will graduate with a recognized qualification. This Certificate also forms the first four units of the Diploma of Ministry, offering the option to continue your studies in a second year of Navigate should you choose to pursue further learning and growth in ministry.



acom
learning for life

READY TO NAVIGATE?

If you're ready to start your internship journey through Navigate, reach out to Lachie Ashworth.

Email: lachlan.ashworth@cofcqld.com.au

Phone: 0484 597 710



